



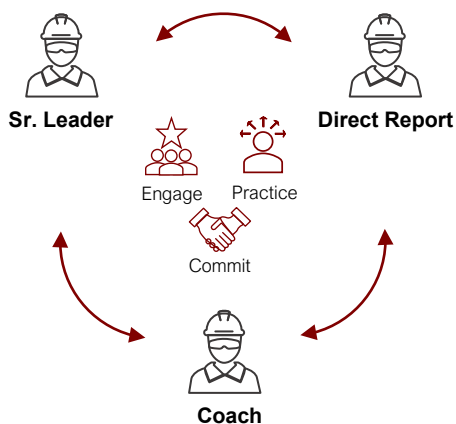
Implementing Safe and Efficient Operations Through Visible Leadership Globally

In 2023, The Callen Group provided offshore coaching for Executive Leaders and Upper Management of a Leading Global Drilling Contractor. Leaders completed a 3-day offshore visit to provide a 'boots on deck' approach for a firsthand look at the practical application of the company's risk management and task planning tools.

The intention was for management to demonstrate visible leadership by practicing the use of the tools while simultaneously observing how the offshore team applied same. This resulted in management developing a better plan on how to visibly lead and support Safe and Efficient Operations.



3-day Offshore Leadership Coaching Process



Leaders Coached

Position	#
Chief Operating Officer	1
Vice President of Operations	1
Vice President of HSE	1
Director of Operations	4
Country Manager	1
Rig Managers	11
Assistant Rig Managers	5
HSE Managers	2
HSE Advisors	3



“I attended multiple seminars, and I thought I was a champion at using the safety processes, however, when practicing the application offshore with the Coach, I became aware that I had more opportunity to improve on how I used the process. These Coaching visits helped me to better understand how I can support my managers so they can consistently apply the process to achieve Safe and Efficient Operations.”

VP of Operations (Drilling Contractor)



LOCATION
4 Global Regions
2 Languages



LEADERS COACHED
29
1,620 man-hours



RIGS
11 Rigs
27 Offshore Visits



FOR MORE INFORMATION PLEASE CONTACT:

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