



UK North Sea Well Decommissioning Safety Culture Assessment

The Callen Group performed a Culture Assessment for a UK based Oil and Gas Operator with Decommissioning assets in the North Sea. The purpose and intent of the Assessment was to understand how the organization's values, processes, and behaviors contribute to the overall work environment. The assessment included:

- One-on-One interviews with onshore and offshore management and employees
- Observing behaviors during work activities
- Assessing the implementation of safety and leadership processes

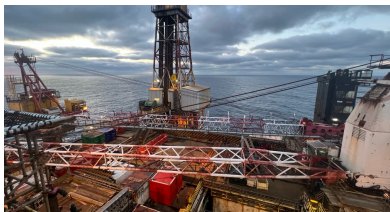
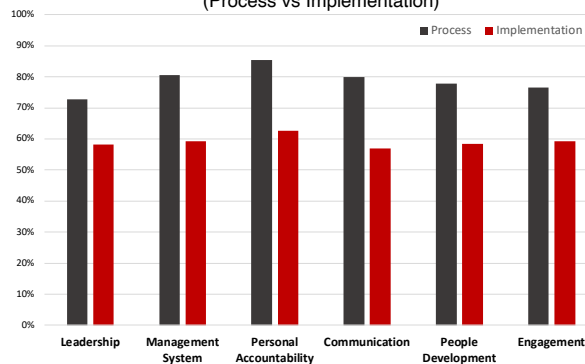
A gap analyses was performed on the process vs implementation and findings and recommendations were then presented to the leadership team.



The assessment benchmarked current culture against the following

- Leadership
- Management Systems
- Personal Accountability
- Effective Communication
- People Development
- Engagement

Culture Gap Analysis
(Process vs Implementation)



“Thanks again to you and the team for choosing to spend some time with us, it is greatly appreciated. This is not the end, just the beginning of the end to our less-than-ideal safety results. I intend to start with my direct reports and take it from there to ensure we get the support across the business. First class piece of work, the passion of you and your team for what you do underpins this.

Head of Wells (UK Oil and Gas Operator)



LOCATION
UK North Sea



PERSONS INTERVIEWED

80
504 man-hours



LOCATIONS

3 Platforms
2 Offices



FOR MORE INFORMATION PLEASE CONTACT:

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