



Implementing Safe and Efficient Operations Globally Through the Practical Application of the 5-Power Tools

From January 2022 to April 2023, The Callen Group designed and delivered customized immersion training, followed by offshore coaching, for a Global Drilling Contractor. The training focused on the practical application of the company's operational planning and risk management tools, including the 5 Power Tools.

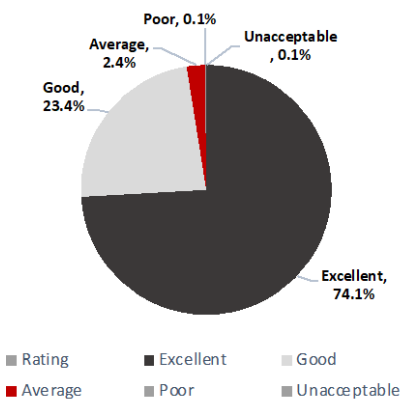
Workshops were highly engaging with experiential learning activities. The impact of the training, coaching and leadership commitment were evaluated through employee feedback via surveys and interviews.

5 Power Tools:

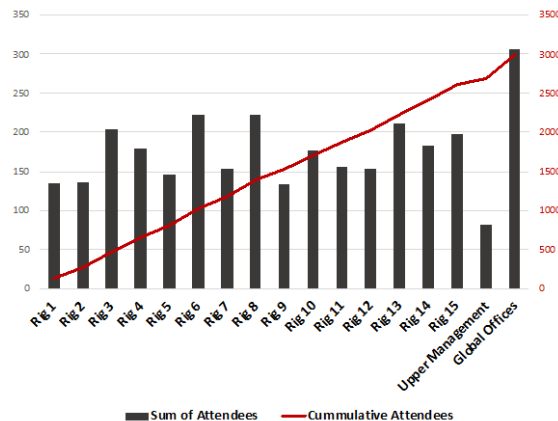
- Job Safety Analysis
- Permit To Work
- Time Out
- Safety Conversations
- Debriefs



Training Survey Feedback



Total Persons Trained in 15 Months Globally



LOCATION

7 Global Regions
5 Languages



PEOPLE TRAINED

3,000
1,042 man-hours



RIGS

19
629 Supervisors



"I like the way the sessions have gone. We got an opportunity to see some of the supervisors in action firsthand and it's been outstanding. It's a mixture between presentations and activities. It keeps everybody fresh and active and it's a good application of the PIMED process."

Rig Manager



Implementation Framework

Training Framework

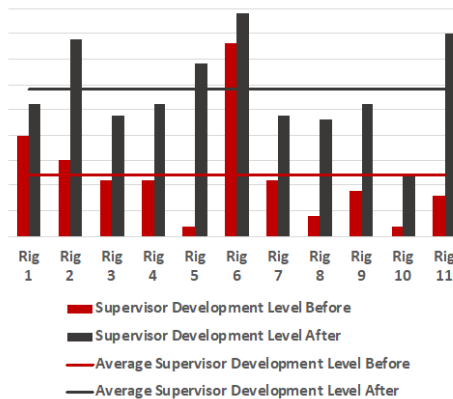
- 3-day Training Seminars for each crew

Coaching Framework

- 60 days of Coaching Offshore Supervisors
- 3 days of Coaching Upper Management during Offshore Visit

Coaching Overview

Following each training seminar, Callen Group Performance Coaches provided 60 days of targeted coaching to offshore supervisors on the practical application of the 5 Power Tools. Coaches facilitated final meetings with the offshore and onshore leadership team, reviewing Supervisor's Development Levels progress and areas of opportunity for further development.



“Aside from learning the various safety process the workshop aided in meeting other people who will be working on the rig and develop relationships ahead of time which I believe will help the project start off on the right foot”

“Understanding how to use the tools that are available on board and knowing not to be afraid to stop the job or call a time out if you see a change in the job or see a safety issue”

“Really made clear the need for stopping the job in our everyday work.”

OIM

Roughneck

Roustabout



Kris Callen has 25+ years experience working with clients in high-risk operations around the globe. This podcast aims to focus on how to develop and promote high performance operational cultures while... having a little fun doing it.

“Just wanted to pass along my appreciation for your support / guidance during the kickoff for our program. Without you being there the plan would have looked like a rollercoaster ride.”

Your Operations Manager’s ability to monitor, remember, and provide instant feedback while observing must go down as a very special talent. (Quote; Can I provide some feedback?)

Your Performance Coach’s knowledge of offshore operations shines and his Portuguese language skills, puts him at the next level.

For our management team, the offshore coaching instilled confidence in our abilities to take our rigs to the next level

You have a special team; they complement one another very well and have everyone’s best interest at heart.”

**Director of Operations
Drilling Contractor
Brazil**



FOR MORE INFORMATION PLEASE CONTACT:

Kris Callen | President | kcallen@thecallengroup.com
 Devendra “Raj” Rajcoomar | VP Operations | drajcoomar@thecallengroup.com
 www.thecallengroup.com

